Presentation Evaluation Rubric¹

Criteria	Weight	"A"	"B"	"C-E"	Your	Му
		Excellent (95%)	Good (85%)	Poor (55,65,75%)	Score	Score
Content	.4	 Relevant, thoroughly researched & synthesized information Presents all the essential facts / numbers to clearly guide actionable decision-making 	 Relevant, adequately researched & reasonable information Provides guidance for decision makers, but lacks some of the facts / numbers needed to be persuasive and instill confidence 	 ☐ Information is not particularly relevant or well researched ☐ Information is ad hoc, lacks key facts / numbers, and fails to guide meaningful decision-making 		
Design	.2	□ Is memorable and motivational— that is, is effectively "sticky": • Simple • Concrete • Credible • Emotional • Story □ Powerfully & logically organized □ Drives home key takeaways □ Concludes on time	 □ Captures attention and is generally easy to follow and enjoyable to experience; however, it does not leave an actionable impression □ Logically organized □ Provides adequate closure □ Less than 90 seconds too long 	 □ Seems to lack a focus on conscious design—as a result, it is not that enjoyable to experience and is easily forgettable □ Lacks clear organization □ Fails to provide closure □ More than 90 seconds too long 		
Style	.2	 Appearance is professional Presenters are poised, persuasive, and professional Transitions are seamless Motivated outstanding discussion & responded convincingly to queries 	 Appearance is casual Presenters are well prepared and knowledgeable Transitions are well managed Motivated good discussion & responded adequately to queries 	 Appearance denotes indifference Presenters rely on note cards & lack topic knowledge Transitions are awkward Failed to generate questions or to respond adequately to questions 		
Creativity	.2	 □ Presenters engaged the audience creatively / experientially □ Presentation is uniquely intriguing and thought provoking □ Visuals are stunning! 	 Presenters involved audience for isolated part of the presentation. Presentation is interesting, but not particularly thought provoking Visuals are professional 	 □ Presenters talked at the audience, making little attempt to include. □ Presentation is pro forma □ Visuals are too busy/sloppy or, no visuals are used 		
	Overall Evaluation					

¹For a detailed discussion of "stickiness," see "Made to Stick"—a recent and influential best seller. The cliff notes follow on the next page.

Made to Stick: A Formula for Presenting Memorable and Motivational Messages

In their best-selling book, "Made to Stick," Chip and Dan Heath introduce and explain the core elements of messages that are memorable and that motivate decision-making action and/or behavioral change. In other words, messages that follow the "SUCCES" formula make a difference.

Simple: Find the core of any idea. What is it that is really truly important?

Unexpected: Grab people's attention by surprising them. What is different about your message that makes a difference?

Concrete: Make sure an idea can be grasped and remembered later. What roots or grounds the ideas in meaningful

reality? Avoid abstraction.

Credible: Communicate the sense/idea believability. Why should people listen to you? Why should people believe the

message?

Emotional: Help people see the importance of an idea. At an emotional, core level, why should people really care?

Stories: Empower people to use an idea through narrative. Storytelling is a right-brain skill that helps break through

the clutter of an information-saturated world. How can you meaningfully and memorably exemplify your

message? If you are interested in storytelling, take a look at Dan Pink's, "A Whole New Mind."